



PODIUM

May, 2022

Northern and Central NJ Musicians' Guild
Local 16-248, American Federation of Musicians
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Phone: 973-278-1970
E-mail: local16and248afm@gmail.com
Web: www.local16-248afm.org

Hats for Sale!



\$10.00 at the office,
\$12.50 by mail

President
Tony Scally

Secretary-Treasurer
Amy Hamilton-Soto

Office Manager
Lou Francia

Executive Board: Martin Andersen, Melissa Bohl, David Schneck,
Christine MacDonnell, Dennis Truncellito, Andrea Herr

Welcome to the Podium

President's Report

Podium May 2022

Dear Members,

Welcome to Spring of 2022, a time when difficulties of the last two year long pandemic seem finally to be behind us, but then jump up again and wreck more havoc. Of course we are now entering a time when covid will be endemic, so we will pay close attention to the CDC and any further guidelines that may apply to those of us who make our living in front of large groups of people. Nevertheless, this spring should seem more hopeful than either of the last two years.

As we return to work, the financial situation, which has always been difficult for musicians, will become more so. It is now going to be more important for us to

stand together in solidarity, working to demand the dignity our profession deserves. And this dignity is reflected in wages, benefits and workplace conditions. These are all things the Union can provide and protect. But in order for Local 16-248 to be able to do this, we need involvement and commitment from our members. Our membership needs to become two things ----- younger and more diverse. Without doing this we will die.

Last year, as you will read in Amy Hamilton-Soto's report, the Local ran a deficit of some \$13,000. Given the loss of work dues, we did well to keep the number that low. However, this is not a position that we want to find ourselves in again. We are hopeful of balancing our books in 2022, but the following years will depend upon what kind of contracts we are able to negotiate this year, particularly with the New Jersey Symphony Orchestra, PaperMill Playhouse, and Middlesex County. The NJSO is our largest producer of work dues and its continued existence as a full symphony orchestra is directly tied to the continued existence of Local 16-248. If it has been a while since you've heard the NJSO, I urge you to make a trip to Newark, Morristown, RedBank or Princeton to hear this great orchestra in person. I also encourage you to pay attention to how the negotiations proceed. We must be willing and able to stand with and support our brothers and sisters in the NJSO.

While the Symphony, the Playhouse and the Counties will all still be here producing Union work, it is important that our members understand that if we are to continue to not only survive, but prosper, the only way to do it is by organizing. Organizing means creating new opportunities and bringing new members into our Local. We are in the process of establishing an Organizing Committee right now. Led by Executive Board members Christine MacDonnell and David Schneck, this group will slowly reach out to non-Union groups operating within our Local to let them know there are many ways that Union membership can improve the circumstances for both musicians and orchestras. Please contact the office if you think you can help with this all-important endeavor. Organizing is a slow organic process, so the commitment will not be very time intensive.

One of the incentives for Union members is the MPTF, the Music Performance Trust Fund. This fund which our Local has been using generously for the past four years, is increasing its grant capacity every year, and is a great way for us to get

members working while raising our profile in the community. If you would like more information on how to obtain an MPTF grant for live performance, please call our office manager, Louis Francia. Lou is very knowledgeable and adept at writing these grant applications and is here to help you through the process.

Finally, I'd like to speak to you about our new Executive Committee. We had our first contested election in some years this fall, and our new board members are Andrea Herr and Christine MacDonnell. Both women are full time players who work throughout the NY-NJ metropolitan area. Andrea is a member of the Ocean City Pops Orchestra where she has worked on committees for many years, and Christine is a member of the PaperMill Playhouse Orchestra. Re-elected were Martin Andersen, Melissa Bohl, David Schneck, and Dennis Truncellito. While Andrea and Christine are very welcome additions, I'd like to take this opportunity to thank departing board members Jay Shanman and Ray Vansco. Both spent many years and many hours serving the Union cause and we wish them all the best going forward. As I speak of service rendered both past and future, I hope you will consider serving in some small capacity yourself! Remember, you are the Union, and things will only happen when the membership is involved and committed.

In Solidarity,

Tony Scally

Secretary-Treasurer's Report

Secretary/Treasurer's Report

We hope that you are safe and healthy. At local 16-248, we are working as hard as possible to keep the local stable through this crisis and are conducting business daily and in person. Our Rehearsal space is open to members for rehearsals, please call to reserve the space.

We would like to thank all our members who have paid their annual dues. With vaccinations and testing, we are seeing an almost normal season of performances, albeit still scaled down in number of performances and number of personnel. 2021 ended with Local 16-248 having a deficit of \$13,048.24. To put this number in prospective, President Scally and I took office in October 2016 with only three months remaining in the year. Local 16-248 reflected a deficit of \$24,743,64 at the end of 2016. In the following years, we were able to turn the deficit into a small gain of \$456.98 by the end of 2018, and an even more substantial gain of \$12,949.47 by the end of 2019. In 2020, when the pandemic hit and all performances ceased for months on end, we instituted many measures to maintain the stability of the local. Covid has not been successful in returning the local to the darker days we experienced just 6 years ago. President Scally and I are working diligently to maintain financial stability and we are confident that we will recoup our losses going forward. Despite ending 2021 with a deficit, we are optimistic for 2022. We'd like to thank our members for sending their annual dues and work dues in a timely fashion. This is helping us stay as stable as possible.

For the remainder of 2022, we remain hopeful that the worst of the pandemic is over and we will continue to grow. We are union strong. We have been conducting our Executive Board Meetings and General Membership Meetings via Zoom with much better attendance in the General Membership Meetings than in years past when the meetings were in person. Please watch for the emails for upcoming meetings and log on to show your solidarity and hear all the latest news. Please visit our website for the latest Treasury Reports, Minutes from

Executive Board Meetings, and Minutes from General Membership Meetings to stay up to date with how our local is progressing.

Fraternally Yours in Solidarity,

Amy Hamilton-Soto

ORGANIZING COMMITTEE

We are looking for members to volunteer to be part of our new organizing committee. The committee is being chaired by Executive Board Members Christine MacDonnell and David Schneck. There will be a short online training session and following that the committee will compile a list of orchestras, band and theaters in our jurisdiction to reach out to. Organizing is a long slow careful process. This will not be very time intensive, and the meetings will take place online. Please contact either Chris at winds4you@gmail.com David at davidschneck@optonline.net or Tony Scally at ascally16.248@gmail.com

This is important work! The future of our Local depends on our ability to bring in more orchestra members and work!

ATLANTIC CITY

As you know, the local of Atlantic City merged with our local in 2020. Then the pandemic hit. Needless to say, this completely stopped our efforts to revitalize the Union in south Jersey. Now that we are slowly coming back to life, it's time to get to work and bring the Union presence back to life in Atlantic City and the entire south Jersey area. To that end, I'm reaching out to all members from south Jersey and the old AC local for help in this endeavor. We would like to hire a business agent, who would be responsible for collecting work dues from AFM acts that appear in the casinos. This is basically a clerical job, and the agent will be paid on a contingency basis. Please contact Tony Scally if you have any interest in this position.

We are also hopeful that we can establish relationships with some of the casinos. We are looking for simple agreements that would require AFM musicians for ancillary work. We would also like to invite local musicians and the surrounding municipalities to participate in the MPTF grant program. This is a win-win-win situation! Musicians, municipalities and the Union all benefit. Everyone in the south Jersey area is encouraged to call the office for guidance with MPTF funding.

Atlantic City, Ocean City, Cape May and the surrounding communities are already filled with music and can only benefit with Union participation. Let's make it happen!

Thoughts on the Three Musketeers in COVID Time

It's easy enough to apply the "one for all" half of the famous saying, taken from Alexander Duma's 1844 novel, to the union movement. Forging the interests and influence of many individuals into a much more powerful whole is the essence of collective bargaining.

The other half of the phrase, however, "all for one" is a bit more problematic. Is it always appropriate for a union to go to bat for an individual member? Should the "all" defend the "one's" rights if doing so could have far-reaching negative consequences?

If a conductor bullies a musician, if someone is sexually harassed or can claim unfair discrimination on the basis of race, religion, gender, or ethnicity, no one would contest the union's imperative to defend the individual. Interestingly, Dumas himself was of mixed race, born in what is now Haiti to a French aristocrat and an Afro-Caribbean slave woman.

The union also has a role to play in defending individuals in more personal ways, such as advocating for maternity or family leave, allowing an orchestral musician to not share a stand because of visual impairment, or stretching the limits of the dress code. As our profession rightfully becomes more and more diverse it should raise no eyebrows to see a musician on stage wearing a kippah, a headscarf, or if a 6'4" member of the bass section transitions from tux to long black.

These individual rights – if applied to everyone – would only create a fairer and more collegial working environment. No harm would be done, unless it might be impossible to see the conductor if someone sitting directly in front of you is wearing a turban.

Then we come to the supposed individual right to remain unvaccinated, even in the time of a pandemic. The union could move to protect a non-vaxer's job security, seniority, or advocate for alternative services, but never support action that brings potential harm to fellow musicians. Nor should the union ever undermine the employer's obligation to provide a safe working environment. To be fair there are many reasons why someone might choose to remain unvaccinated, but to the union, in considering the good of everyone, the reason

for refusing vaccination should be irrelevant. It's all about the potential risk to the whole. An individual's right to remain unvaccinated – if scaled upwards to include everyone – would clearly result in a more hazardous workplace.

So “Bravo” to Athos, Aramis, Porthos, (and D’Artagnan) for their willingness to risk life and limb for each other, but we live in the real world, not a Romantic novel. “All for one and one for all” may have worked for four fictional superheroes, but in reality the “all for one” half has to be carefully considered at the level of entire populations. The union cannot and should not support an individual's right when it endangers the whole.

Melissa Bohl, member Local 16-248 Executive Board

Did You Know?

Benefits of AFM Membership

Preferred Rate Credit Card

Creditworthy AFM members can qualify for the AFM MasterCard with no annual fee and a low interest rate on purchases.

Musician's Liability Insurance

Get up to \$1,000,000 for each occurrence and up to \$2,000,000 of aggregate coverage for lawsuits arising out of bodily injury and/or damage to property of others when performing.

Emergency Travel Assistance Program (Road Gig)

Road Gig offers emergency assistance to get to the next gig or back home if a contracted engagement is cancelled or if the purchaser/employer defaults on the contract.

Signatory Booking Agents

Browse our list of franchised booking agents signatory to the AFM's Booking Agent Agreement

American Federation of Musicians

1501 Broadway Suite 600

New York, NY 10036

(212) 869-1330

www.afm.org

Union Plus Benefits – via AFL-CIO

Get discounts on mortgage and real estate loans, health insurance, major medical, prescription drugs, dental and vision programs, consultation and more.

Equipment Insurance

We offer an "all-risk" musical instrument and equipment insurance plan that protects your gear from vandalism, breakage, water, fire, and theft up to the full replacement value.

Symphonic Services Division

We provide advice, assistance and support for AFM Local officers, orchestra committees, symphonic musicians, and symphonic music students.

Legislative Representation

We sponsor and lobby initiatives that address cross-border visa issues, public funding for the arts, labor law, copyright and intellectual property laws, flying with musical instruments, and more.

Lester Petrillo Memorial Fund

The Lester Petrillo Fund provides financial aid to AFM members on an emergency basis.

Free Subscription to International Musician

The International Musician is the official AFM Journal published monthly and available online at afm.org

Audition Notices

Monthly audition and employment ads are posted in the International Musician, available the first day of each month in the private members-only area at www.afm.org

Trumpet Gift

Thanks to the generosity of the Putz family, Local 16-248 was able to present a brand new trumpet to a student of David Schneck. Anthony Putz was a longtime member of Local 248 who passed away last year at the age of 95. In his memory, his family made this donation. His daughters Linda and Laura are pictured below presenting the trumpet to Tony Scally. The trumpet was then presented to Jeremy Wells in an online ceremony with his mother, grandmother, school director Erudice Robinson, teacher (David) and Local president Tony Scally. He was given a certificate along with the instrument. This was a wonderful gesture that the Local was very happy to be a part of. Many thanks to the Putz family.

President Scally accepting the trumpet
from Laura and Linda, daughters of
Anthony Putz.



New Recording!

This is a new feature for the *Podium*. Please send us any new or recent recordings you have been a part of and we will share it with the members.

Our first offering is a recording made last August and released this January by the Silk City Jazz Quartet. The quartet consists of members Russ DiBona on drums, Bob McHugh on piano, Jesus Salinas on bass, and Tony Scally on guitar. (Yes! Give it a listen to find out if the president of your local can play.) The group prepared the music for a live stream MPTF gig in April of 2021. Many friends and family were unable to attend at that specific time, so we decided to record the same program (live in one take) so people could have a chance to hear it. Now you have that chance too! Please go to www.millsoundmusic.bandcamp.com where you can sample the music and purchase either a CD or a digital download.



NORTHERN, CENTRAL, AND SOUTHERN NEW JERSEY MUSICIANS' GUILD, LOCAL 16-248

2021 TREASURY SUMMARY

INCOMES:

\$77,420.00	MEMBERSHIP DUES
\$59,883.39	WORK DUES
\$16,320.00	RENTAL PROPERTY
\$2,067.00	REHEARSAL SPACE
\$600.00	DONATION FOR AIR FILTRATION UPGRADE
\$344.00	DONATIONS RO MEMORIAL/SCHOLARSHIP FUND
\$142.00	INSURANCE AUDIT CREDIT
\$79.48	INTEREST ACCOUNT #1621
\$5.00	PHOTOCOPIES

\$156,860.87 TOTAL INCOME

EXPENSES:

\$43,038.30	SALARIES
\$36,563.50	PER CAPITA PAYMENTS TO AFM
\$19,467.82	CITY OF PATERSON: PROPERTY/SPECIAL IMPROVEMENT TAXES
\$11,338.36	EMPLOYEE FEDERAL, STATE INCOME/NJDOL DEV/UNEMPLOYMENT TAX STATE OF NJ ANNUAL REPORT CERTIFICATE, NJ WORKFORCE DEV ASSESSMENT
\$12,000.00	LEGAL FEES
\$9,952.71	WORK DUES PAYMENTS TO AFM
\$5728.41	INSURANCES (PROPERTY, CASUALTY, CWI, UNEMPLOYMENT)
\$10,301.95	OFFICE (PHONE, INTERNET, ADT, FIRE ANNUAL REG FEE, OFFICE SUPPLIES AND EQUIPMENT, ZOOM, WEB HOSTING, CONSTANT CONTACT, BUILDING REPAIRS, POSTAGE)

NORTHERN, CENTRAL, AND SOUTHERN NEW JERSEY MUSICIANS' GUILD, LOCAL 16-248

2021 TREASURY SUMMARY

EXPENSES

\$4,240.00	ACCOUNTING SERVICES
\$3,343.36	ELECTION EXPENSES
\$3,325.43	AFM PENSION CONTRIBUTIONS
\$2,773.35	GAS/ELECTRIC
\$2,314.14	SBA LOAN PAY OFF
\$1,475.00	EXECUTIVE BOARD MEETINGS
\$1,355.59	CONFERENCES
\$1,058.00	PARKING
\$661.31	SEWER/WATER
\$625.88	TRAVEL REIMBURSEMENT OCEAN CITY/AC
\$316.00	ADVERTISEMENTS
\$30.00	SNOW REMOVAL
<hr/>	
\$169,909.11	TOTAL EXPENSES

PART 3: SUMMARY

\$156,860.87	TOTAL INCOME
\$169,909.11	TOTAL EXPENSES
<hr/>	
\$13,048.24	TOTAL LOSS

NORTHERN, CENTRAL, AND SOUTHERN NEW JERSEY MUSICIANS' GUILD, LOCAL 16-248

March 31, 2022 Zoom Executive Board Meeting Minutes

CALL TO ORDER:

Call to Order was made at 10:03 a.m. Present were President Scally, Secretary/Treasurer Hamilton-Soto, and Executive Board Members Bohl, MacDonnell, Andersen, Herr, Truncellito, and Schneck.

BUILDING REPAIR, RENTAL, AND INSURANCE:

Scally reported that the stucco removal and installation is not scheduled but the bar removal and gate installation in the upstairs rental property will be completed before the new tenant take possession on May 1, 2022. A CO for the rental property is pending. The insurance went up by 28% but Scally was successful in negotiating the increase down to 14%. Truncellito is negotiating further and will have the results by the next Executive Board Meeting. Scally thanked Truncellito for his ongoing efforts.

DUES REPORT:

Scally reported that, as of March 30, over 400 members have paid their annual dues. Local 16-248 has gained 18 new members since January 1, 2022. Scally will e-mail, then call members who are in arrears. Scally proposed a motion to help members in financial hardship with their dues with a grant from the Welfare Fund. Discussion followed. A motion to offer members in financial hardship \$100.00 grants was made by MacDonnell, seconded by Truncellio, and passed unanimously.

FINANCIAL REPORT:

Hamilton-Soto presented the January 2022 Treasury Report for amendment and acceptance as well as the February 2022 Treasury Report for acceptance. Bohl made a motion to accept both reports, Truncellito seconded the motion, and the reports were unanimously accepted.

NJSO REPORT:

Andersen reported that 3 members of staff have resigned from NJSO. Internal Organizing is proceeding ahead of the upcoming contract negotiations. The current 5-year contract expires at the end of August 2022. The season is progressing, and recordings will be broadcast in May and June. A grievance meeting will be held regarding Covid booster exemptions. Covid masking requirements are relaxing.

125th ANNIVERSARY CELEBRATION:

Sally called on the Board for ideas for concerts to celebrate Local 16-248's 125th anniversary. He proposed 6 concerts be held with MPTF funding. Sally needs groups to contact the office to participate. Sally proposed two concerts in South Jersey, 2 concerts in Central Jersey, and 2 concerts in Northern Jersey.

PMP REPORT:

Sally reported that a decision has not been received regarding the grievance that went to arbitration.

OCEAN CITY POPS AND ATLANTIC CITY:

Sally reported that auditions have not been set for openings in the orchestra. Sally is still waiting for the work dues checks. Discussion followed.

Sally reported that his efforts to hire a Business Representative for the Atlantic City territory have not been successful. Discussion followed.

MINUTES REPORTS:

Hamilton-Soto presented the February 28, 2022 Zoom Executive Board Meeting Minutes, and the March 18, 2022 Zoom General Membership Meeting Minutes for acceptance. Bohl made a motion to accept the minutes reports, MacDonnell seconded the motion, and the reports were accepted unanimously.

ORGANIZING AND SCALES COMMITTEES:

Sally reported that there have been 2 members who have volunteered for the Organizing Committee and 1 member who has volunteered for the Scales Committee. Discussion regarding more help from the General Membership on the committees ensued.

CEDE TERRITORY TO LOCAL 399:

Local 399, Asbury Park, formally requested that Local 16-248 cede towns in Ocean and Monmouth County. Lengthy discussion followed. A motion to not cede territory but offer a sharing agreement involving the Manalapan Library, with the condition that Local 16-248's MPTF Scale, and only Local 16-248's MPTF Scale, is utilized was made by Bohl, seconded by Schneck, and accepted unanimously.

BY-LAWS REVISION TO ALLOW ELECTRONIC VOTING:

Discussion regarding changing the by-laws to allow electronic voting was lengthy. New language will be proposed at the next meeting.

PODIUM PUBLICATION:

Scally asked for letters from officers for the next publication of the Podium, which will be published in a few weeks.

MPTF GIG IN PATERSON:

Scally invited all to a performance at the Paterson Museum on April 16, 2022 at 3:00 p.m. Scally will perform in the Jazz Quartet. CD's are available of the group's last performance. Discussion ensued.

NEW BUSINESS:

The next Zoom Executive Board Meeting will be held on April 29, 2022 at 2:00 p.m.

ADJOURNMENT:

A motion to adjourn was made by Schneck, seconded by Herr, and meeting was adjourned at 11:06 p.m.

NORTHERN, CENTRAL, AND SOUTHERN NEW JERSEY MUSICIANS' GUILD, LOCAL 16-248

January 2022 Treasury Report

PART 1: INCOMES

\$15,510.00 Membership Dues

\$3,908.33 Work Dues: NJSO

\$1,849.73 Work Dues: Miscellaneous

\$100.00 Donations to Memorial/Scholarship Fund

\$1.59 Interest Checking #1621

\$21,369.45 TOTAL INCOME

PART 2: EXPENSES

\$441.88 Liberty Mutual Insurance: Policy #BZS57866100 (ET)

\$269.78 AFM-EPF: Pension Scally; Hamilton-Soto December 2021 (1766)

\$1098.18 Anthony Scally Jr.: President Salary 1/2022 (1767)

\$865.75 Amy Hamilton-Soto: Sec/Treas Salary 1/2022 (1768)

\$747.73 Louis Francia: O-M Salary 12/27/2021 – 1/6/2022 (1769)

\$747.73 Louis Francia: O-M Salary 1/10/22 – 1/20/2022 (1770)

\$514.55 State of NJ: GIT, Labor (UI, WF, DI, & FLI) Q4/2021 (ET)

\$126.00 EFTPS: 940 Employers Annual Unemployment Tax 2021 (ET)

\$271.19 PSE&G: Account #6729750308 (ET)

\$185.55 Optimum: Account #07872-166083-01-1 (ET)

\$1218.90 EFTPS: 941 Employers Tax Q4/2021 (ET)

\$4731.14 City of Paterson: Q1/2022 Property Taxes, Block 4501, Lot 11,
Account # 00014372 (1771)

\$104.00 Paterson Parking Authority: Jan-Feb 2022 Parking (1772)

\$65.00 American Federation of Musicians: December 2021 FIF (1773)

\$200.00 Robert James Pastena, CPA: Q4/2021 Payroll Taxes, Annual Forms W2, W3 AND 940

(1774)

\$900.53 American Federation of Musicians: 12/2021 Federation Work Dues (1775)

\$9363.50 American Federation of Musicians: Q4/2021 Per Capita Dues (1776)

\$137.76 Anthony Pirollo: Mileage Reimbursement Election Committee (1777)

\$188.86 Check to Cash: Reimbursement Office Supplies (Deskpads, Paper Towels,
Printer Ink, Coffee Cups, Sponges, Garbage Bags, Stamps)

(1778)

\$22,178.03 TOTAL EXPENSES

PART 3: SUMMARY

\$21,369.45 TOTAL INCOME

\$22,178.03 TOTAL EXPENSES

\$191.62 TOTAL GAIN

NORTHERN, CENTRAL, AND SOUTHERN NEW JERSEY MUSICIANS' GUILD, LOCAL 16-248

February 2022 Treasury Report

PART 1: INCOMES

\$14,270.00 Membership Dues

\$5,136.32 Work Dues: NJSO

\$2,243.75 Work Dues: PMP

\$326.02 Work Dues: Miscellaneous

\$212.00 Rehearsal Space

\$675.00 Donations to Memorial/Scholarship Fund

\$1.48 Interest Checking #1621

\$22,864.57 TOTAL INCOME

PART 2: EXPENSES

\$441.88 Liberty Mutual Insurance: Policy #BZS578666100 (ET)

\$50.00 Martin Andersen: E-Board Meetings 11/30/21 & 12/22/2021 (1779)

\$50.00 Jay Shanman: E-Board Meetings 11/30/21 & 12/22/2021 (1780)

\$50.00 Melissa Bohl: E-Board Meetings 11/30/21 & 12/22/2021 (1781)

\$50.00 Ray Vansco: E-Board Meetings 11/30/21 & 12/22/2021 (1782)

\$50.00 Dennis Truncellito: E-Board Meetings 11/30/21 & 12/22/2021 (1783)

\$50.00 David Schneck: E-Board Meetings 11/30/21 & 12/22/2021 (1784)

\$747.73 Louis Francia: O-M Salary 1/24/22 – 2/3/22 (1785)

\$1098.18 Anthony Scally Jr.: President Salary 2/2022 (1786)

\$865.75 Amy Hamilton-Soto: Sec/Treas Salary 2/2022 (1787)

\$525.00 Amtrust North America: Worker's Comp Ins. Account #29515456 (1788)

\$269.78 AFM-EPF: 1/2022 Pension Scally & Hamilton-Soto (1789)

\$660.00 Robert James Pastena CPA: Q4/2021 Services (1790)

\$393.98 Cash: Reimbursement Scally Yearly Constant Contact & Zoom (1791)

\$185.55 Optimum: Account #07872-166083-01-1 (ET)

\$21.29 PSE&G: Second Floor Account #6729750308 (1794)
\$40.00 Morris Hills Spring Musical: Business Card Ad (1796)
\$23.96 Cash Reimbursement: Office Supplies (Coffee)
\$368.47 PSE&G: Account 6729750308 (ET)
\$104.74 ADT Commercial: Past Due (1797)
\$747.73 Louis Francia: O-M Salary 2/7/22 – 2/17/22 (1798)
\$809.60 EFTPS: 941 Employers Federal Tax Q1/2022 (ET)
\$747.73 Louis Francia: O-M Salary 2/21/22 – 3/3/22 (1799)
\$104.00 Paterson Parking Authority: March 2022 Parking (1800)
\$74.89 Passaic Valley Water Commission: Account #097970 (1801)
\$6.00 Cash Reimbursement: 2/14/2022 Parking

\$8,536.26 TOTAL EXPENSES

PART 3: SUMMARY

\$22,864.57 TOTAL INCOME

\$8,536.26 TOTAL EXPENSES

\$14,328.31 TOTAL GAIN

NORTHERN, CENTRAL, AND SOUTHERN NEW JERSEY MUSICIANS' GUILD, LLOCAL 16-248

March 2022 Treasury Report

PART 1: INCOMES

\$8,835.00 Membership Dues

\$5,911.42 Work Dues: NJSO

\$262.12 Work Dues: Miscellaneous

\$3900.43 United States Treasury Refund

\$436.00 Rehearsal Space

\$4.00 Donation to Memorial/Scholarship Fund

\$1.72 Interest Checking #1621

\$19,350.69 TOTAL INCOME

PART 2: EXPENSES

\$549.62 Liberty Mutual Insurance: Policy #BZS57866100 (ET)

\$1174.19 American Federation of Musicians: 1/2022 Federation Work Dues (1802)

\$65.00 American Federation of Musicians: 1/2022 FIF (1803)

\$50.00 City of Paterson Bureau of Fire Prevention: Annual Registration Invoice #22-000740
(1804)

\$269.78 AFM-EPF: Pension Scally & Hamilton-Soto 2/2022 (1805)

\$1098.18 Anthony Scally Jr.: President Salary 3/2022 (1806)

\$865.75 Amy Hamilton-Soto: Sec/Treas Salary 3/2022 (1807)

\$747.73 Louis Francia: O-M Salary 3/7/22 – 3/17/22 (1808)

\$809.60 EFTPS: 941 Employers Federal Tax Q1/2022 (ET)

\$360.62 PSE&G: Account # 6729750308 (ET)

\$185.10 Optimum Account# 07872-166083-01-1 (ET)

\$362.92 PSE&G: Account #7612339102 Upstairs Rental (1809)

\$1382.96 American Federation of Musicians: Federation Work Dues 2/2022 (1810)

\$875.00 Coldwell Banker Realty Clifton: Realtor Fee Upstairs Rental (1811)
\$50.00 Martin Andersen: E-Board Meetings 1/19/22 & 2/28/22 (1812)
\$50.00 Dave Schneck: E-Board Meetings 1/19/22 & 2/28/22 (1813)
\$50.00 Dennis Truncellito: E-Board Meetings 1/19/22 & 2/28/22 (1814)
\$50.00 Melissa Bohl: E-Board Meetings 1/19/22 & 2/28/22 (1815)
\$50.00 Andrea Herr: E-Board Meetings 1/19/22 & 2/28/22 (1816)
\$50.00 Christine MacDonnell: E-Board Meetings 1/19/22 & 2/28/22 (1817)
\$6.13 ADT Commercial: Account 88323337 (1820)
\$113.73 Check to cash: Reimbursement Office Supplies Stamps, Coffee cups, Coffee Filters,
Paper Towels, Coffee (1821)
\$747.73 Louis Francia: O-M Salary 3/21/2022 – 3/31/2022 (1823)
\$9,964.04 TOTAL EXPENSES

PART 3: SUMMARY

\$19,350.69 TOTAL INCOME
\$9,964.04 TOTAL EXPENSES
\$9,386.65 TOTAL GAIN

NORTHERN, CENTRAL, AND SOUTHERN NEW JERSEY MUSICIANS' GUILD, LOCAL 16-248

MARCH 18, 2022 ZOOM GENERAL MEMBERSHIP MEETING MINUTES

CALL TO ORDER:

Present were President Scally, Secretary/Treasurer Hamilton-Soto, Executive Board Members Truncellito, Bohl, Andersen, Herr, Schneck, and MacDonnell, as well as 13 Members in Good standing. A quorum being reached, the meeting was called to order at 12:33 p.m.

PRESIDENT'S REPORT:

President Scally welcomed all and thanked those present for attending the meeting. He reported that the state of the local has been getting better but a new variant of Covid is on the rise. The local will be monitoring the situation to help ensure the safety of our members and he urged all members to remain vigilant. The Executive Board will meet on March 31, 2022 and will revisit safety protocol.

Scally reported that March is Hearing Awareness Month and Miracle Ear is partnering with Local 16-248 to help members with hearing issues. A free hearing test can be obtained at locations through NJ. Scally will send an informative email to the membership.

Scally reported that the local lost money last year but the prospects of a better outcome for 2022 are very good.

PAPER MILL PLAYHOUSE:

Scally reported that a grievance regarding payment to the musicians has been filed. Mediation was fruitless so the grievance went to Arbitration. Legal Counsel Mars reported that he feels confident that the union has a strong case. Summation briefs will be sent to the arbitrator by April 4 and a decision will be received within thirty days of that. Scally and Hamilton-Soto thanked Mars for his hard work on this matter and for his years of service to Local 16-248.

DUES COLLECTION AND FUTURE:

Scally reported that out of 615 members, approximately 250 are still outstanding with their annual membership dues. Annual Dues are to be paid by March 31, 2022. Scally will be calling members who are outstanding the beginning of April. Scally proposed for all to consider raising the annual membership dues and work dues. Dues have not been raised in 8 years. The membership will need to vote on any proposed changes.

BUILDING REPAIRS AND RENTAL:

Scally reported that Local 16-248 is having the stucco on the side of the building removed and replaced and an egress in the second-floor rental will be installed this spring. The rental property has been empty since December 31, 2021 but a new tenant lease has been signed with a substantial increase in rent. The new tenancy will start on May 1, 2022. Scally thanked

member Ernie Kovatch from Coldwell Banker and Realtor for his assistance. A new attorney for Local 16-248 will be retained due to Legal Counsel Mars resigning to fulfill his responsibilities at Local 802 as Recording Secretary. Scally thanked Mars for his years of service and congratulated him on his new position.

REPORT ON NJSO:

Scally reported that this year there will be contract negotiations at NJSO. He urged members to attend concerts to support the NJSO. Executive Board Member Andersen reported that there have been live performances at NJSO since the fall and all are very happy to be back performing. Safety protocols including, daily and weekly testing, as well as masking have been in place. A Safety Task Force is in place and have been active in ensuring the safety of all. Audiences are masked and vaccinated, and attendance has been returning. Andersen explained the difficulties expected with the upcoming negotiations. Discussion followed.

125TH ANNIVERSARY CELEBRATION:

Scally reported that the International Musician announced Local 16-248's 125th Anniversary. Scally would like to celebrate the event by having a series of free concerts this summer around the state that will be sponsored by NJSMA and MPTF. He asked members for ideas.

FINANCIAL REPORT:

Secretary/Treasurer reported that due to the pandemic, Local 16-248 reflected a loss of \$13,048.24. She reported that with the roll out of the vaccines and more testing, more work is occurring, and she is hopeful that 2022 will be a more positive year.

OCEAN CITY POPS AND ATLANTIC CITY:

Scally reported ongoing problems with receiving work dues from Ocean City Pops from the summer concert series. Auditions to fill vacancies are to be set soon and Scally is hoping there will be a full season this year. Scally will be interviewing candidates for Business Representative for the Atlantic City area. Compensation for the position is negotiable.

ORGANIZING COMMITTEE:

Scally asked for at least three members to join Executive Board Members Andrea Herr and Melissa Bohl in participating in an Organizing Committee.

SCALES COMMITTEE:

Scally reported that the scales expired in 2021 and asked for at least three members to join Executive Board Members Christine MacDonnell and David Schneck in participating in the Scales Committee to revise the scales.

TRUMPET GIFT:

Sally reported that a trumpet that was donated to the local for a student in need was given to a student of David Schneck's in a ceremony that was attended by the Anthony Putz Family who donated the trumpet, and the student and family of the student. Sally reported that the Scholarship Fund is doing well and Local 16-248 will offer a scholarship next year.

NEW BUSINESS:

The next General Membership Meeting will take place in June 2022 and the next Podiom will be published in April 2022. Sally thanked all for attending. A motion to adjourn was made by a Member in Good Standing, seconded by Executive Board Member MacDonnell, and the meeting adjourned at 1:33 p.m.

In Memoriam



Stephen N. Maskaleris

Stephen N. Maskalaris 94, passed away December 9, 2021. An influential trial attorney, he was a graduate of Rutgers Law School and in 1962 was influential in the formation of the New Jersey Office of the Public Defender. His lifelong commitment was to legal defense and appeals for the under-represented. Stephen played bass and tuba in the United States Air Force Band of Washington, DC and the Air Force Replacement band following the 1944 death of Glen Miller in an airplane crash in the English Channel. A bassist, he performed with name bands including The Clooney Sisters, Sammy Kaye, Bobby Byrne, and Tommy Tucker. In later years, he often appeared in New York nightclubs and locally at the Millburn, NJ Library accompanying his daughter Sue Maskaleris , a jazz musician.

Cosimo Gustave Promollo

Cosimo Gustave Promollo entered into eternal rest on February 17, 2022. He was 95 years old. Cosimo earned his Master's degree in Music from Columbia University and then attended Julliard as he worked toward his Doctorate. He played the alto, baritone and soprano saxophones with his jazz band Jerry Mitchell and the New Yorkers and taught countless students in his lifetime to learn and appreciate music. Cosimo was lucky that he had a career in a field that he loved and was still giving music lessons until the pandemic started !

In Memoriam



John Perilli

John Perilli passed away on December 18, 2021. He was 100 years old and an AFM member for 77 years. John played the drums on Broadway in New York for many years and had the distinction of playing drums for the Johnny Carson Show band

WITH GRATITUDE

We would like to thank all the members who were kind enough to include some extra money for the New Jersey Society for Music and the Memorial and Scholarship Fund. These generous considerations go a long way toward providing work for the current members, hope for the future members and remembrance of past members. We can't thank each and every one of you enough! We would also like to single out three members for extraordinary generosity: Steve Alexander, James McCaughey and Bruce English.

**Tuesday big band performing for School I#2
In Paterson pre-pandemic**



**NJSO preparing to perform in Branch Brook
Park in Newark last summer**



The pier in Ocean City



Ocean City Pops orchestra in rehearsal on the Pier



Tony DeMeo band performing for Vets at Paramus Veterans home last summer



Silk City Jazz Quartet performing at the Paterson Museum this April



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OFFICE CLOSINGS

In compliance with AFM observations, the Local 16-248 office will be closed on these days to celebrate the following holidays:

Memorial day ~ Monday May 30, 2022

Independence Day ~ Monday, July 4, 2022

Labor Day ~ Monday, September 5, 2022

Columbus Day ~ Monday, October 10, 2022

Veterans' Day ~ Friday, November 11, 2022

Thanksgiving ~ Thursday, November 24, 2022

Day After Thanksgiving ~ Friday November 25, 2022

Christmas Eve Day ~ Friday, December 23, 2022

Christmas Day ~ Monday, December 26, 2022

New Year's Eve Day ~ Friday, December 31, 2022

New Year's Day ~ Monday, January 2, 2022

Attention Teachers!

List your info on our website!

www.local16-248afm.org/local-teacher-list.html

Contact the office for details

In Solidarity,

Northern and Central New Jersey Musicians' Guild

Local 16-248, AFM